

Mrs. Mary Falcone, President - Presiding

PRESENT: Mrs. D'Addario, Ms. Fadgen, Mr. Incoronato, Mrs. Kuter,
Mr. LoCicero, Mr. Porpora and Mr. Shravah

ALSO PRESENT: Mr. Powell, COS, Mr. Nuchman, Mr. Rosato

There were approximately 20 persons in the audience.

Mrs. Falcone called the meeting to order at 7:00 p.m.

CALL TO
ORDER

Mrs. Kuter moved, seconded by Mrs. D'Addario, to adjourn to
Executive Session for the purpose of three grievances, personnel
issues, lease agreement, litigation and union issues.

OPEN
EXECUTIVE
SESSION

Vote taken. Unanimous approval by all Board members present.

Mr. Shravah arrives at 7:03 p.m.

Mr. Porpora arrives at 7:30 p.m.

Mr. LoCicero arrives at 8:09 p.m.

Mr. LoCicero moved, seconded by Ms. Fadgen, to close Executive
Session and resume Public Session.

CLOSE
EXECUTIVE
SESSION

Vote taken. Unanimous approval.

Respectfully Submitted,

Anthony LoCicero
Vice President, Board of Education

Mrs. Falcone opened Public Session at 8:33 p.m.

OPEN PUBLIC
SESSION

Moment of Silence

MOMENT OF
SILENCE

Ms. Fadgen asks for a moment of silence for Patrick Ryan, retired science teacher. Both Ms. Fadgen and Mr. Merlino spoke about Mr. Ryan and how he influenced them, the parents, the students and his colleagues. He will be sorely missed.

Communications

COMMUNICATIONS

From the Board

FROM THE BOARD

Mr. Porpora – attended informational meeting of Proscenium – *Theater Buddies* – and idea of Adam Rivera – he has gotten 20 students together for this. It was a very special evening.
Mr. Shrivah – pays respect to Pat Ryan.

Mr. Porpora leaves at 8:46 p.m.

Presentations

PRESENTATIONS

Student Surveys

STUDENT
SURVEYS

Mr. Powell introduces Mrs. Nicoletti -

Student Surveys

- Survey history
- Number of surveys
- Method of distribution

Survey Categories

- School atmosphere
- Facilities and equipment
- Principals and guidance
- Electives and extracurricular
- General staff
- Communication & etc.

School Atmosphere

- Wording of questions
 - School security officers
- School atmosphere

School Atmosphere – Results

- Focus groups
- Security officers
- Clarification of questions

Facilities and Equipment

- Bathrooms
- Cafeteria food
- Facilities and equipment

Facilities & Equipment – Results

- Library possibilities
- Cafeteria space
- Bathrooms - maintain

Principals & Guidance

- RCK – communication opportunities
- Guidance – very similar

Principals & Guidance - Results

- Maintain proactive communication
- Focus groups
- Library hours
- Principals and guidance

Electives & Extracurricular

- Differences
 - Math
 - Science
 - Art
 - Technology
 - Student Clubs

Electives & Extracurricular - Results

- Ensuring equitable academic classes
- Ensuring equitable amount and quality

General Staff

- Custodial
- Security Guards

General Staff - Results

- New security staff
- Monitor custodial difference

Communication & Etc.

- School newspaper
- College

Communication - Results

- School newspapers – administrators will work closely with newspapers
- Guidance – will extend/monitor college awareness programs

General Suggestions

- Survey committee - monthly meetings
- Survey dissemination
- Alumni survey

Comments From Board:

Concerns were voiced about whether or not we were preparing our students for the world after high school. Several Board members were disturbed that the teacher section had not been included - would like to know how the students perceive their teachers. If the survey were done in parts, it may benefit the seniors if they could see the results before they graduated. Of course, you can't combine the two high schools – they're totally different.

Mrs. Kuter asked to be on the survey committee.

Mr. Powell - I take this as a climate survey - we need to improve. I'm looking for a good cross section of participation on the committee.

Board of Regents Middle Level Education

BOARD OF
REGENTS MIDDLE
LEVEL EDUCATION

Dr. Jaeger reviewed memo in Board packet.

Beginning in mid-September 2004, the Board of Regents has been soliciting comment on a proposed three-model strategy for implementing the Regents Policy Statement on Middle-Level Education prior to the Board taking action in November 2004. The proposed strategy, with its various models, has been proposed in order to provide local districts and school systems with viable choices that can improve student achievement in grade eight.

The three models were identified and presented at the June 2004 meeting:

Model A: the district would continue to comply with current regulations, making full use of existing flexibility provisions in the regulations, i.e., offering exploratory courses in grade 6.

Model B: for schools having the highest percentage of their students requiring academic intervention, the district would be able to propose a program and structure that strengthens the core academic program, provides proven effective academic intervention and provides all students with access to exploratory subjects that address the learning standards, are of high interest to students and further reinforce core academic learning.

Model C: for high performing schools or newly-formed schools, a district would be able to propose new ideas for structuring the educational program and be granted relief from regulatory requirements, while ensuring that all students receive opportunities to achieve all of the State learning standards.

Dr. Jaeger and Ms. Musante and Mr. Shuchat all favored Model B.

Master Plan UpdateMASTER PLAN
UPDATE

Mr. Powell reviews memo in the Board packet:

RE: Inaugural District Master Plan Sub-Committees Meeting

Attached is a list of the subject committees along with those community volunteers who have expressed an interest to serve as members for the next phase of our Master Plan development. As the sub-committee for curriculum & instruction may need to be split due to the scope and depth of the related issues to be addressed, I am still trying to “recruit” a few more parent members. In a similar vein, recruitment efforts are also continuing relative to finance sub-committee membership.

Since every board member will be serving as a liaison to at least one sub-committee, it would be my recommendation that all sub-committees come together via a special board meeting, possibly during the week of October 18th. I realize, however, this will be a “short week” due to the scheduling of the Annual NYS School Boards Conference.

The purpose of this special meeting would be twofold. First, general direction applicable to all sub-committees would be given on such matters as:

- Charge
- Interim reporting requirements to BOE
- Reporting timeline
- Sub-committee minutes
- Master calendar of sub-committee meetings
- Election of chair/co-chairs
- List of topics to be addressed upon which recommendations would be made as part of a final report (see attached September 9th memorandum)

Second, the meeting would provide sub-committees with the time necessary to address some basic housekeeping matters such as:

- Setting a calendar of future meeting dates/times
- Timeline coordination
- Electing a chair/co-chairs and appointing a recording secretary

- Prioritizing the order of topics to be addressed upon which recommendations would be made as part of a final report

As a final thought, in terms of a Steering Committee, it would be my recommendation that membership be restricted to sub-committee chairs or co-chairs, the board president, Dr. Jaeger, Dr. Healey and the superintendent.

Mr. Powell asks for a date to hold the first meeting. It was agreed that it would take place on October 28th at 7:00 p.m. at the WJHS.

Board Discussion

BOARD
DISCUSSION

Zero Based Budgeting

ZERO BASED
BUDGETING

Mr. LoCicero - if we attempt to do Zero based budgeting, we can get a firmer look at what it takes to run the district. It's an opportunity to give the principals more control over their own budgets.

Mr. Inoronato (for the record):

TRADITIONALLY, MOST SCHOOL BUDGETS ARE GENERATED SIMPLY BY ADDING FUNDING TO ALL OF THE PREVIOUS YEAR'S EXPENDITURE'S LEVELS. THIS IS KNOWN AS INCREMENTAL BUDGETING.

INCREMENTAL BUDGETING BASICALLY ASSUMES THAT ALL THE PROGRAMS AND PROJECTS PREVIOUSLY NEEDED CONTINUE TO BE OF CONSISTENT VALUE TO THE EDUCATION PROCESS YEAR BY YEAR - WHICH MAY OR MAY NOT BE A CORRECT ASSUMPTION.

ERO-BASED BUDGETING IS A FINANCIAL MANAGEMENT STRATEGY TO HELP DECISION-MAKERS ACHIEVE MORE COST EFFECTIVE DELIVERY OF PUBLIC SERVICES. IT SEEKS RENEWED

JUSTIFICATION FOR EACH ITEM APPEARING IN A PROPOSED SPENDING PLAN.

THE PRINCIPLE OF ZERO-BASED BUDGETING IS ESSENTIALLY A SYSTEMATIC APPROACH FOR EVALUATING AND JUSTIFYING EACH BUDGET EXPENDITURE WHENEVER A NEW BUDGET IS CREATED.

KEY ELEMENTS OF ZERO-BASED BUDGETING INCLUDE THE FOLLOWING:

1. WHAT WOULD HAPPEN IF A PROGRAM OR PROJECT WERE NOT OFFERED AT ALL?
2. IS THERE MEASURABLE EVIDENCE OF THE PROGRAM'S VALUE?
3. ARE THERE OTHER LESS COSTLY OR MORE EFFECTIVE WAYS OF ACHIEVING PROGRAM OBJECTIVES?
4. WHERE WOULD THE PROGRAM OR PROJECT RANK IF COMPARED TO OTHER PROGRAMS?
5. WOULD THE BENEFITS BE GREAT IF ALL OR PART OF FUNDS SPENT ON ONE PROGRAM WERE SHIFTED TO ANOTHER?

Comments From Board: most Board members seemed to agree with the process but not the examples. It would seem that the district is doing "some type" of zero based budgeting now. One Board member indicated that he would be against privatization.

Mr. LoCicero (for the record) - zero based budget is a method of doing the budget. It's not taking a hatchet to things, it's not calling for out sourcing, and it's not looking to chop off the employees. It's simply a different approach to doing the budget – that's all it is.

The Board requests more information on this subject before making a final decision.

Mr. Powell – I have been looking at site based budgeting. The common denominator is accountability.

Dates For Next Two Board Recognition Nights

DATES FOR NEXT
TWO BOARD
RECOGNITION
NIGHTS

The Board agreed to have the next two recognition nights on

December 6th at RCK
May 16th at JJ

Both will be held at 7:00 p.m.

Superintendent's Report

SUPER. REPORT

Mr. Powell – Communicating with our school community --

During the course of a school year, it is important to keep open the lines of communication between the district and our community. Information, both of a routine as well as an extraordinary nature, needs to be made available in a timely and effective manner. At our meeting next Tuesday night, I wanted to spend some time to make our community aware of those "communication resources" utilized by the district.

These resources include:

District Webpage - [\Wlw.wappingersschools.org](http://www.wappingersschools.org)

- Review Board Meeting Minutes
- Link to BoardDocs
- Link to District Schools' Webpages
- Link to District Calendar of Events
- Links to District Departments
- Links to E-Mail for Board of Education and District Clerk
- Link to Newsletter Sign-Ups (see below)

BoardDocs

Review Board Meeting Minutes Board News Updates
Meeting Announcements Meeting Agendas
Board Policies

Board of Education Meeting Notifications

Faxed to *Poughkeepsie Journal*, *Southern Dutchess News*
and

Weekly Beat

Faxed to Town Halls within the District

Faxed to Cablevision News

Posted on the 2nd Floor Bulletin Board at Hollowbrook

District Offices

Newsletter Sign-Ups (link from district's webpage)

WCSD E- Week (district newsletter - currently 1,500 +/- -
subscribers) *Fishkill Plains News*

Gayhead News

John Jay E-Newsletter

Oak Grove Acorns

RCK News

Sheafe Road News

Van Wyck News

PTA Meetings

PT A Council ~ rotating locations first Thursday of each
school month Elementary Schools - all elementary schools-
contact each for date/time WJHS - monthly

Van Wyck Junior High - monthly

RCK - Parents in Touch

John Jay Activities Association – monthly

Media Coverage

Poughkeepsie Journal- publishes daily *Southern Dutchess*
News - publishes Wednesday

Weekly Beat - publishes Thursday Television Radio
(general)

Television (focused)

Cablevision (channel 78) - *WCSD on the Air*

Select programming in conjunction w/DCC - Time

Warner channel 8 and Cablevision channel 15 and PBS channel 17 (WMHT)

School Marquees

District Newsletter - *in print* - published quarterly with occasional special editions

Special Voting Meeting

SPECIAL VOTING MEETING

Mr. Incoronato moved, seconded by Mr. Shravah, to adjourn to the Special Voting Meeting.

Vote taken. Unanimous approval.

Consent Agenda

CONSENT AGENDA

Ms. Fadgen moved, seconded by Mrs. Kuter, to adopt the following resolution: RESOLVED that the Board of Education does hereby adopt the following Consent Agenda items: 11.01, 11.02, 11.03, 11.04, 11.05, 11.07, 11.08, 11.09, 11.10 and 11.11.

Roll Call Vote Taken:

- Mrs. D'Addario – yes
- Ms. Fadgen, - yes
- Mrs. Falcone – yes
- Mr. Incoronato – yes
- Mrs. Kuter – yes
- Mr. LoCicero – yes
- Mr. Porpora – yes
- Mr. Shravah - yes

CONSENT AGENDA ITEM #11.01

RESOLVED that the reading of the Support Personnel List be waived and the Resignations, Leaves of Absence, Appointments, Substitutes,

SUPPORT STAFF PERSONNEL LIST

Tenure, Continuation of Emergency Conditional Appointments, Salary Increase, Position additions and Suspension be approved as recommended by the Superintendent of Schools.

SUPPORT STAFF

Resignations

- | | | |
|---|-----------------------|---|
| 1 | Karschmidt, Katherine | School Monitor, last day of service 10/12/04 |
| 2 | Keefe, Kevin | School Security Officer, last day of service 9/1/04 |
| 3 | King, Valerie | School Monitor, last day of service 9/29/04 |
| 4 | Timberlake, Diane | Bus Driver Hourly, last day of service 10/1/04 |

Leave of Absence

- | | | |
|---|---------------|---|
| 5 | Engel, Eileen | Teaching Assistant, maternity/child care leave of absence without pay extended through 1/2/05 |
| 6 | Gleba, Laura | Bus Driver Hourly, medical leave of absence without pay 10/13/04 through 6/30/04. |

Appointments

- | | | |
|---|---------------------|---|
| 7 | Bitting, Valerie | Teaching Assistant, Brinckerhoff, \$11,913 annual, effective 9/27/04, (Open position, federally funded)
REQUIRED PER IEP, NYS REGULATIONS & EDUCATION LAW |
| 8 | Callahan, Christine | Bus Driver 10 Month to Bus Driver 12 Month Temporary, \$40,938 annual, effective 10/3/04. (M. Day leave of absence, ref; 5/24/04)
NECESSARY TO COVER ESTABLISHED BUS RUN AND ELIMINATE OVERTIME |
| 9 | Englert, Barbara | School Monitor, Kinry, \$7.76/hour, effective 9/27/04, 26 week probation (V. King resignation, ref; above.)
NECESSARY TO MAINTAIN HEALTH AND SAFETY |

- 10 Gatewood, Joseph School Security Officer substitute to School Security Officer, \$20/hour, effective 9/1/04 (K. Keefe resignation, ref; above)
NECESSARY TO MAINTAIN HEALTH AND SAFETY
- 11 Jacques, Mary Teaching Assistant, Sheafe Rd, \$11,913 annual, effective 10/4/04 (Grade 1 Class Size Reduction TA, required by NYS regulations)
REQUIRED PER IEP, NYS REGULATIONS & EDUCATION LAW
- 12 Jakuba, Lisa Food Service Helper part-time, Gayhead, \$7.85/hour, effective 10/12/04, 26 week probation (I. Longhi retirement, ref; 6/14/04)
NECESSARY TO MAINTAIN SCHOOL LUNCH PROGRAM
- 13 Knapp, Jason Automotive Mechanic Helper – Night to Automotive Mechanic – Night Temporary, \$40,335 annual, effective 9/28/04. (S. Porter to Head Automotive Mechanic, ref; 9/27/04)
NECESSARY TO STAFF TRANSPORTATION DEPT.
- 14 Metzler, Angela Food Service Helper part-time, Sheafe Rd. \$7.85/hour, effective 10/12/04, 26 week probation (D. Wenzowitz resn, ref; 8/23/04)
NECESSARY TO MAINTAIN SCHOOL LUNCH PROGRAM
- 15 Meyer, Kassandra Food Service Helper part-time, Gayhead, \$7.85/hour, effective 10/12/04, 26 week probation (M. Mastronicola resn, ref; 4/26/04)
NECESSARY TO MAINTAIN SCHOOL LUNCH PROGRAM
- 16 Ohlson, Carolyn Teaching Assistant Substitute to Teaching Assistant, Gayhead, \$11,913 annual, effective 9/29/04
NECESSARY FOR STUDENT 504 ACCOMODATION
- 17 Olivieri, Madeline Asst Cook Hourly to Cook Hourly, \$16,939 annual, effective 10/4/04, 26 week probation (S. Elmashad resignation, ref; 9/13/04)
NECESSARY TO MAINTAIN SCHOOL LUNCH PROGRAM
- 18 Penzetta, Debra Food Service Helper part-time, Brinckerhoff, \$7.85/hour, effective 10/12/04, 26 week probation (V. Hand resignation, ref; 6/14/04)
NECESSARY TO MAINTAIN SCHOOL LUNCH PROGRAM

- 19 Stacy, Robert Personnel Administrator provisional to Personnel Administrator permanent, \$104,000 annual, effective 9/28/04, 8 week probation inclusive of time served through 12/2/04. (J.Didonato to Coordinator, effective 12/1/03)
NECESSARY TO STAFF OFFICE OF HUMAN RESOURCES
- 20 Williams, Jackie Bus Driver 12 Month to Bus Driver 10 Month Temporary, \$31,087 annual, eff. 10/3/04 (J. Hawes to Temp 12 Mo. Driver, ref; 9/27/04)
NECESSARY TO COVER ESTABLISHED BUS RUN AND ELIMINATE OVERTIME
- 21 Wong, Wai Asst. Cook Hourly to Food Service Helper part-time, \$8.43/hour, effective 10/4/04 (E. Rose retirement, ref; 7/6/04)
NECESSARY TO MAINTAIN SCHOOL LUNCH PROGRAM

The following individuals are being appointed under the Emergency Conditional Appointment amendment to the fingerprinting requirements. These appointments are subject to fingerprint and criminal history record clearance by the State Education Department and shall terminate after 20 school days unless such clearance is received

- 22 Chauvin, Helen School Monitor, Gayhead, \$7.76/hour, effective 11/1/04, 26 week probation (K. Karschmidt resignation, ref; above.)
NECESSARY TO MAINTAIN HEALTH AND SAFETY
- 23 Fisher, Joyce School Monitor, Fishkill, \$7.76/hour, effective 10/15/04, 26 week probation (K. Karschmidt resignation, ref; above.)
NECESSARY TO MAINTAIN HEALTH AND SAFETY
- 24 Riccio, Theresa Typist 10 Month, Evans Elementary, \$17,929 annual, effective 10/6/04, 26 week probation (P. Miller retirement, ref; 9/13/04)
NECESSARY TO STAFF MAIN OFFICE
- 25 Keefe, Kevin School Security Officer substitute, effective 9/2/04
- 26 King, Valerie Food Service Helper substitute, effective 9/30/04

The following individuals are being appointed under the Emergency Conditional Appointment amendment to the fingerprinting requirements. These appointments are subject to fingerprint and criminal history record clearance by the State Education Department and shall terminate after 20 school days unless such clearance is received

- 27 DiMarzo, Jacqueline Typist Substitute, effective 10/4/04
- 28 Listner, Estelle Typist Substitute, effective 10/1/04

- 29 Rogers, Barbara School Bus Monitor Substitute, effective 9/27/04
- 30 Santoiemma, Angela Cook Substitute, effective 9/29/04
- 31 Vergara-Gomez, Wendy Typist Substitute, effective 10/6/04

Tenure

- 32 Calabrese, Denise Teaching Assistant, effective 11/15/04

Continuation of Emergency Conditional Appointments

- 33 Marvullo, Nora Board Agenda 8/23/04
- 34 Ciulla, Lucille Board Agenda 9/13/04
- 35 Ricciardi, Tracey “

Salary Increases

- 36 Salary Increase as per memorandum from R. Stacy to R. Powell dated September 30, 2004
- 37 District Internal Claims Auditor, Stephen DuBois, Stipend increased to \$18,838 effective 7/1/04

Position Additions

- 38 Continuation of PMHP Teaching Assistants as per memorandum from M. Nicoletti to R. Healey

Suspension

- 39 Suspension of WFW employee per memorandum from R. Stacy to R. Powell dated Oct. 7, 2004

<p>CONSENT AGENDA ITEM #11.02</p>	<p>RESOLVED that the reading of the Administrative/Teaching Personnel List be waived and the Resignation, Leaves of Absence, Probationary Appointment, Salary Increase For Coordinator of Continuing Education, 2004-05 Advisorship Appointments, Certified and Uncertified Substitute Teacher Appointments, and Continuation of Emergency Conditional Appointments be approved as recommended by</p>	<p>ADMIN./TEACH. PERSONNEL LIST</p>
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the Superintendent of Schools.

Teaching & Administrative Personnel List

Resignation

1. Name: Robert Stephens
Position: Science Teacher (.6)
Building: Orchard View
Last Day Of Service: 10/22/04
Effective Date Of Resignation: 10/25/04

Leaves Of Absence

2. Name: Jodi Beck
Position: Grade 3 Teacher
Building: Vassar
Type Of Leave: Child Care
Leave Begins: 10/28/04 Leave Terminates: 6/30/05
3. Name: Katherine Smith
Position: Grade 2 Teacher
Building: Evans
Type Of Leave: Family & Medical Leave Act
Leave Begins: 11/8/04 Leave Terminates: 12/3/04

Unless indicated with an asterisk (*), the individuals listed below are being appointed under the Emergency Conditional Appointment amendment to the fingerprinting requirements. These appointments are subject to fingerprint and criminal history record clearance by the New York State Education Department and shall terminate after 20 school days unless such clearance is received.

Probationary Appointment

- * 4. Name: Amy McNamara
Position: Grade 1 Teacher
Building: Brinckerhoff
Probationary Period Begins: 10/13/04 Tenure Due: 10/13/07
Replacement Details: Replacing Kimberly Metzger who resigned (reference 9/27/04).
Schedule: 2004-05 IV Row: 1 Column: B+36
Annual Salary: \$44,041.00
Certification: Provisional: PreK-6

Salary Increase For Coordinator Of Continuing Education

- * 5. Name: Meri Piliouras
 Position: Coordinator of Continuing Education
 Effective Date: 9/1/2004
 Annual Salary: \$26,104.00
 Certification: Permanent: Spanish, ESL, N-6

6. 2004-05 Advisorship Appointments

RCK

Extracurricular

Delete:

Cheerleader Advisor – Junior Varsity	Kelly, Stephanie(.15)/TBA(.85)	0.375	\$1,226
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Add:

Cheerleader Advisor – Junior Varsity	Brother, Bridget(.85)/Kelly, Stephanie(.15)	0.375	\$1,226
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KINRY

SPECIAL INTEREST

Delete:

Book Nook	Petrone, Jane	0.250	\$817
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Add:

Book Nook	Werba, Aleksandra	0.250	\$817
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SHEAFE

EXTRACURRICULAR

Delete:

Yearbook Advisor	TBA	0.350	\$1,144
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Add:

Yearbook Advisor	Wood-Ginder, Cara	0.350	\$1,144
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SPECIAL INTEREST

Delete:

Garden Club	TBA	0.250	\$817
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TBA	TBA	0.250	\$817
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Add:

Garden Club	Maurer, Delores	0.250	\$817
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Nature Trail & Environment Club	Sokol, Jon	0.250	\$817
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Certified Substitute Teacher Appointments

- * 7. Name: Corinna Kazolias
 Certification: Provisional: PreK-6, Special Education
- * 8. Name: Allison Longbard
 Certification: Provisional: PreK-6
- * 9. Name: Carolyn Saltzburg
 Certification: Initial pending: Childhood Education (1-6), Students with Disabilities (1-6)
- *10. Name: Kelley Sullivan

Certification: Initial pending: Childhood Education (1-6)

Uncertified Substitute Teacher Appointments

- *11. Name: Keith Bischof
Degree: B.A. Music
Areas to Substitute: Music
- *12. Name: Nicholas Danese
Degree: B.A. – English
Areas to Substitute: Elementary
- 13. Name: Patrick Hennebery
Degree: B.A. – Biblical Studies
Areas to Substitute: Elementary & Secondary
- 14. Name: Christine Maiolo
Degree: B.S. – Business Administration/Marketing
Areas to Substitute: Elementary
- 15. Name: Charles Ropes
Degree: B.E. – Engineering
Areas to Substitute: Secondary

Continuation of Emergency Conditional Appointments

	Name	Date Of Board Appointment
16.	Beverly Banta	09/13/04
17.	David Kedzielawa	09/13/04

<p>CONSENT AGENDA ITEM #11.03</p>	<p>WHEREAS, the Board of Education appointed several individuals to emergency conditional appointments in accord with the applicable regulations of the Commissioner of Education; and</p>	<p>CONTINUATION OF EMERGENCY CONDITIONAL APPOINTMENTS</p>
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WHEREAS, the regulations of the Commissioner of Education provide that an emergency conditional appointment must terminate no later than twenty business days from its inception or when the School District is notified as to the status of the conditional clearance; and

WHEREAS, Superintendent of Schools had advised the Board of Education that with regard to the emergency conditional appointments of certain individuals, the School District has not received any information from the State Education Department with regard to their status for conditional clearance; and

WHEREAS, the emergency conditional appointment of each such individual needs to be renewed; and

WHEREAS, a list of all of the individuals involved and the applicable Board of Education meeting dates is included in the respective personnel lists; and

WHEREAS, the Superintendent of Schools has advised the Board of Education that it is his understanding that the State Education Department recently has taken the position that a Board of Education can, by resolution, authorize the Superintendent of Schools to continue the emergency conditional appointment status of individuals, pending receipt of notification from the State Education Department, beyond the initial period of twenty business days as provided for in the regulations; and

WHEREAS, the Superintendent of Schools has advised the Board of Education that in order to continue to provide students with instructional services, the emergency conditional appointments of the individuals whose names appear on the aforementioned lists must be continued; and

WHEREAS, individuals serving pursuant to emergency conditional appointments have been and will continue to be subject to heightened administrative supervision by their building administrators.

NOW, THEREFORE, BE IT RESOLVED that the emergency conditional appointment of each such individual whose name appears on the aforementioned lists shall remain in full force and

effect and continue until such time as the School District is notified as to the status of the conditional clearance of each such individual or until such time as the Board of Education, on a recommendation from the Superintendent of Schools, may act to terminate the employment of any such individual; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is authorized to take whatever action is necessary in order to effectuate the purpose of this resolution in consultation with the attorney for the Board of Education.

CONSENT RESOLVED that the Board of Education approve OCTOBER BIDS
 AGENDA the finalization of contracts for the October bids.
 ITEM #11.04

<u>BID #</u>	<u>BID NAME</u>	<u>AWARDED TO</u>	<u>AMOUNT OF</u>
050079	John Jay/Van Wyck Locker Repair/Replacement	The Locker Man Inc., Middlesex, NJ	182 @ \$165.00 = \$30,030.00

CONSENT RESOLVED that the Board of Education approve CSE/CPSE
 AGENDA the lists of CSE/CPSE recommendations as RECOMM.
 ITEM #11.05 submitted by the Team Leaders to the Board of Education in memos dated October 4, 6, and 7, 2004

Mr. Porpora moved, seconded by Mrs. D’Addario, to adopt the following resolution: RESOLVED that Dodge, Chamberlin, Luzine and Weber, Assoc. be approved as Wappingers Central School District’s architectural and engineering consultants for the period October 12, 2004 through June 30, 2005. This is an annual appointment upon the recommendation of the Superintendent of Schools to the Board of Education.

APPOINTMENT OF DISTRICT ARCHITECT

Roll Call Vote Taken:

- Mrs. D’Addario – yes
- Ms. Fadgen – yes
- Mrs. Falcone – yes
- Mr. Incoronato – yes
- Mrs. Kuter – yes
- Mr. LoCicero – no
- Mr. Porpora – yes
- Mr. Shrivah – yes

Resolution passes as stated.

CONSENT
AGENDA
ITEM #11.07

WHEREAS the Wappingers Central School District Board of Education is considering the acquisition of land; and

SEQRA

WHEREAS the proposed action is subject to review under the State Environmental Quality Review Act (SEQRA) 6 NYCRR; and

WHEREAS other potential involved or interested agencies have been identified in regard to the acquisition project; and

WHEREAS the Board has considered the information and documentation, which describes the design and intent of the project;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Wappingers Central School District declares that:

1. The Board of Education, under the applicable standards of SEQRA 6 NYCRR Part 617.4, thereby determines that the Proposed Action is classified as a Type I action;
2. The Board of Education, under the applicable standards of SEQRA 6 NYCRR Part 617.6, having completed a Full Environmental Assessment Form (EAF), identifies the Department of Education as an involved agency and hereby circulates Part I of the full EAF to said involved agency, for coordinated review and determination of lead agency.

CONSENT RESOLVED that the Board of Education accepts LIST #2A AND
 AGENDA List #2A - Assessor's Clerical Error Changes for LIST #2B
 ITEM #11.08 Tax Roll Correction and List #2B - Omitted Taxes
 as outlined in the memorandum dated October 6,
 2004 to the Superintendent of Schools from the
 School Business Manager.

CONSENT **RESOLVED**, that the Board of Education of HEALTH CARE
 AGENDA Wappingers Central School District establish a rate SERVICES
 ITEM #11.08 of \$320.63 per pupil for the School Year 2004-
 2005 for Health Services provided to non-resident
 pupils attending non-public schools in the
 Wappingers Central School District. All costs are
 billed to the home school for reimbursement.

The following figures are shown to justify the determination of the above rate:

Salaries		
Speech Therapist	940,184.00	
Nurse Teachers	570,866.00	
Psychologists	1,174,071.00	
Social Workers	522,590.00	
Clerical	<u>137,074.00</u>	
		\$3,344,785.00
Benefits		
ERS	53,449.69	
TRS	148,688.35	
Health Insurance	407,688.39	
Social Security	255,876.05	
Workers Compensation	<u>21,939.15</u>	
		\$ 887,641.63
Supplies and Materials		\$ 18,002.00
Other Expenses		\$ 69,357.00
Administrative Charge		\$ 112,314.43
		<hr/>
	TOTAL COST	\$4,432,100.06
Total Enrollment	13,823	
Cost per pupil	\$ 320.63	

CONSENT
AGENDA
ITEM #11.10

RESOLVED that the agreement to extend retirement benefits to teachers who will turn 55 years of age between July 1 and December 31, 2005, as outlined in a September 30, 2004 memorandum from the Executive Director of Human Resources to the Superintendent of Schools, be and is hereby adopted.

WCT EARLY
RETIREMENT
INCENTIVE

CONSENT
AGENDA
ITEM #11.11

WHEREAS vehicle #540 sustained damages in an accident on June 9, 2004; and

INSURANCE
CHECK
RECEIVED

WHEREAS the District submitted a claim to the Utica National Insurance Group in the amount of \$731.70; and

WHEREAS the Supervisor of Transportation has indicated that the amount represents all known damages sustained to vehicle #540; and

WHEREAS Utica National Insurance Group has issued a payment in the amount of \$731.70 to satisfy the District's claim.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education authorize an increase in the 2004-2005 school budget in the amount of \$731.70 to expenditure code A5510A00- 40000, transportation services, with the offsetting revenue code A 2680, insurance recoveries transportation, in order to make the above mentioned repairs.

Communications

COMMUNICATIONS

From the Public

FROM THE PUBLIC

Mike Kennedy (Gayhead teacher) – comments on Dr. Jaeger’s presentation.

Adjournment

ADJOURNMENT

Mr. LoCicero moved, seconded by Mr. Incoronato, to adjourn

the meeting.

Vote taken. Unanimous approval. Time is 10:50 p.m.

Respectfully Submitted,

Susan Penney
District Clerk