

Mrs. Mary Falcone, President – Presiding

PRESENT: Mrs. D’Addario, Ms. Fadgen, Mr. Incoronato, Mrs. Kuter,
Mr. LoCicero, Mr. Porpora and Mr. Shrivah

ALSO PRESENT: Mr. Powell, COS, Mr. Crosson, Mr. Rosato

There were ten people in the audience.

Mrs. Falcone called the meeting to order at 7:00 p.m.

CALL TO
ORDER

Mr. LoCicero moved, seconded by Mrs. Kuter, to adjourn to
Executive Session for the purpose of discussing legal issues,
contract negotiations, contractual issue and specific personnel.

OPEN EXECUTIVE
SESSION

Vote taken. Unanimous approval.

Ms. Fadgen moved, seconded by Mrs. D’Addario, to close
Executive Session and resume Public Session.

CLOSE
EXECUTIVE
SESSION

Vote taken. Unanimous approval. Time is 8:13 p.m.

Respectfully Submitted,

Anthony LoCicero
Vice President, Board of Education

Mrs. Falcone opened Public Session at 8:25 p.m.

PUBLIC SESSION

Comments From Board President

COMMENTS FROM
BOARD PRESIDENT

Mrs. Falcone thanks Mr. Anthony Scarrone for Saturday
evening – Tsunami Benefit.

Communications From Board

COMMUNICATIONS

Mr. LoCicero – thanks to Superintendent for his 21 talks on the All Angels Hill Road Referendum.

Presentations

Each designated person from the five committees gave their monthly report. The following is a list of their meeting dates:

MASTER PLAN
SUB-COMMITTEE
MONTHLY
REPORTS

Logistics – March 16th

Curriculum & Instruction – March 16th

Communications – meets 2nd Tuesday of each month

Facilities – February 22nd

Finance –

Teacher's Retirement System

TEACHER'S
RETIREMENT
SYSTEM

Bob Stacy began with background information from his meeting in Albany on January 28th. Sheila Salenger coordinated the meeting; Charles Marshall from Patrick Manning's office; Lawrence Johansen, Actuary for the TRS. The presentation they received is below:

Actuarial Equation of Balance

$$PVFB = PVFC + CA$$

$$PVFC = PVFB - CA$$

ECR Components

ECR = Sum of:

- 1) Normal Rate
- 2) Group Life Rate
- 3) Excess Benefit Plan Rate
- 4) Expense Rate

EMPLOYER CONTRIBUTION RATE

June 30, 2003 Valuation

•NORMAL RATE 5.24%

- EXPENSE RATE0.25
- GROUP LIFE RATE0.13
- EXCESS BENEFIT PLAN RATE0.01

JUNE 30, 2003 EMPLOYERCONTRIBUTION RATE:5.63%

How is it Applied?

- Applies to '04-'05 fiscal year salaries
- Collected in '05-'06 fiscal year (Sept/Oct/Nov '05)

ESTIMATED EMPLOYER CONTRIBUTION RATE
June 30, 2004 Valuation

- NORMAL RATE7.58%
- EXPENSE RATE0.25
- GROUP LIFE RATE0.13
- EXCESS BENEFIT PLAN RATE0.01

JUNE 30, 2004 EMPLOYERCONTRIBUTION RATE:7.97%

How is it Applied?

- Applies to '05-'06 fiscal year salaries
- Collected in '06-'07 fiscal year (Sept/Oct/Nov '06)

ECR – The Last 30 Years

History of the Employer Contribution Rate

The 5- Year View

Rate –Upward Pressure

- Five-year asset rate of return well below 8.0%
- Liabilities continue to grow
- New Entrant Employer Contr. Rate of approx. 12%

Counts – Active/Retired Members

Annual Benefit Payments

Number of Retirees Per Year

Employer Contributions and Benefit Payments
1984-2005

Comments From Board

We need to look at salary and benefits when we go to the bargaining table. We need to alter the way this program is funded and run.

Administrative Component of 2005-2006 Budget – M. Moloney ADMIN.
COMPONENT

Administrative Component Overview

- Board of Education, District Clerk, District Meeting - include costs associated with annual budget vote, referendums and Board training and conferences
- Superintendent of Schools and Deputy Superintendent
- Finance - including the business office, auditing, tax collection, district treasurer and purchasing
- Human Resources
- Central Printing & Mailing
- Technical Support Services
- District’s Insurance - with the exception of transportation and student accident
- Offices of Instruction and Administration
- Principal and Coordinators - including clerical staff and administrative budgets
- BOCES Capital & Admin Costs
- Legal Services - that portion of legal costs associated with administration
- In-service training - to include funding for an administrative academy
- Employee Benefits - Social Security, health insurance, union welfare benefits, workers compensation

2005-2006 ADMINISTRATIVE REQUESTS	
	\$16,014,256
2004-2005 ADMINISTRATIVE BUDGET	
	<u>\$14,914,824</u>
• INCREASE	\$ 1,099,432
• PERCENT INCREASE	7.37%

Administrative Equipment Requests

- TOTAL EQUIPMENT REQUESTED
\$89,050
- TECHNICAL SUPPORT SERVICES \$32,550
 - 3 ADMINISTRATIVE PRINTERS
\$4,950
 - 5 ADMINISTRATIVE LAPTOPS
\$7,500
 - FIREWALL SERVER - BOCES WILL NO
LONGER PROVIDE SERVICE
\$15,000
 - 6 ADMINISTRATIVE COMPUTERS
\$ 5,100
- Student Desks, Chairs and Cafeteria Tables
\$50,000
- Administrative Office Equipment **\$ 5,000**
 - Desks and chairs for teachers, nurses, clerical
staff and administrators deemed to be health and
safety concerns
- Special Education **\$ 1,500**
 - Filing cabinets for confidential records

Administrative Component Staffing

- ADDITIONAL STAFFING REQUESTED
\$ 75,000
 - ADDITIONAL POSITION PENDING
SUPERINTENDENT'S BUDGET

Teachers Retirement

- 2004-2005 BUDGET \$ 221,978
- 2005-2006 ROLLOVER \$ 335,924
- % INCREASE 51.33%
- \$ INCREASE \$ 113,946

Employee's Retirement

- 2000-01 CONTRIBUTION \$ 77,303
- 2001-02 CONTRIBUTION \$ 154,592
- 2002-03 CONTRIBUTION \$ 206,136
- 2003-04 CONTRIBUTION \$ 849,318
- 2004-05 CONTRIBUTION \$1,550,850
- 2005-06 CONTRIBUTION \$2,175,382

EMPLOYEE'S RETIREMENT
SYSTEM ADMINISTRATIVE COMPONENT

- 2004-2005 CONTRIBUTION \$ 255,263
- 2005-2006 CONTRIBUTION \$ 425,219
- % INCREASE OVER 04-05 66.58%
- \$ INCREASE OVER 04-05 \$ 169,956

HEALTH INSURANCE
HISTORICAL INCREASES DEHIC

- 2000-2001 TO 2001-2002 21.10%
- 2001-2002 TO 2002-2003 14.80%
- 2002-2003 TO 2003-2004 7.74%*
- 2003-2004 TO 2004-2005 8.00%
- 2005-2006 projection 16.00%

*THIS INCREASE WAS MINIMIZED BY A ONE TIME USE OF RESERVES. ACTUAL INCREASE WAS 9.9%

COMBINED INCREASES
CAPITAL & ADMIN COMPONENTS 2005-2006

- CAPITAL COMPONENT INCREASE
\$ 980,427
- ADMINISTRATIVE COMPONENT
INCREASE \$1,099,432

TOTAL COMBINED COMPONENT INCREASE
\$ 2,079,859

AREAS OF SIGNIFICANT INCREASE

- TOTAL INCREASE \$1,099,432
 - HEALTH INSURANCE \$ 362,609
 - TEACHER'S RETIREMENT \$ 113,946
 - EMPLOYEE'S RETIREMENT \$ 169,956
 - ADDITIONAL STAFFING \$ 75,000
 - BOCES \$ 34,734
 - TOTAL \$ 756,245

ADMINISTRATIVE COMPONENT

- ADDITIONAL AREAS OF FUNDING
 - A PORTION OF COSTS FOR THE CONTINUED IMPLEMENTATION OF ELECTRONIC TIME AND ATTENDANCE IS CONTAINED WITHIN BUSINESS ADMINISTRATION
 - CONTINUATION OF COMPUTER REPLACEMENT PLAN VIA A BOCES LEASE
 - ADDITIONAL FUNDING FOR CURRICULUM DEVELOPMENT DUE TO FUNDING CUTS IN TITLE IID.

BOCES BUDGET DEVELOPMENT PROCESS

- INITIAL SERVICE REQUESTS FILED WITH BOCES BY FEBRUARY 1, 2005
- ESTIMATED MINIMUM COST WORKSHEETS BY PROGRAM RETURNED TO THE DISTRICT BY FEBRUARY 28, 2005

- FINAL SERVICE REQUESTS FILED WITH BOCES BY MAY 1, 2005

POSSIBLE COST IMPACTS

- ON-GOING CLASSIFICATION/DECLASSIFICATION OF STUDENTS
- DISCONTINUANCE OF SERVICES DUE TO STUDENT/STAFF PARTICIPATION LEVELS
- CHANGES IN BOCES STAFFING
- ADDITIONAL DISTRICTS REQUESTING SERVICES DURING SCHOOL YEAR
- COST OF EQUIPMENT LEASE FINANCING ESTIMATED IN ADVANCE

SUMMARY

- 2005-2006 ADMIN BUDGET \$16,014,256
- 2004-2005 ADMIN BUDGET \$14,914,824
- INCREASE \$ 1,099,432
- PERCENT INCREASE 7.37%
- *1% INCREASE OR DECREASE = \$149,148*

2005-2006 COMBINED CAPITAL AND ADMINISTRATIVE COMPONENTS SUMMARY INCREASES

- 2005-2006 TOTAL COMBINED BUDGET CAPITAL AND ADMINISTRATIVE COMPONENT
\$32,733,975
- 2004-2005 TOTAL COMBINED BUDGET CAPITAL AND ADMINISTRATIVE COMPONENT
\$30,654,116
- INCREASE \$ 2,079,859
- PERCENT INCREASE 6.78%

Board Questions/Answers:

Security and Safety – there is a 29% increase? *That is for the*

school safety officers for a full year.

We still have same number of couriers. We've had two people out for an extended period of time.

It was requested by Mr. Incoronato to have the following:

1. a list of duties for couriers
2. a list of all technology items (components)

Budgeting Techniques – M. Moloney

BUDGETING

- BALANCING OF REVENUES AND EXPENDITURES
- DEVELOPMENT OF ANNUAL BUDGET PART OF A CONTINUING PLANNING PROCESS
- SHOULD FOCUS ON OUTCOMES AND OBJECTIVE
- TYPICALLY AFTER PROVIDING FOR CURRENT PROGRAM IF FUNDS AVAILABLE, NEW PROGRAMS MAY BE FUNDED
- CONVERSLY, IF FUNDING IS CUT CURRENT PROGRAMS ARE CUT
- SCHOOL DISTRICT BUDGETS ARE INCREMENTAL WITH LITTLE CHANGE IN YEAR TO ALLOCATIONS AMOUNG SCHOOLS

SITE BASED BUDGETING

- Shifts decision making responsibilities from central office to principals and teachers
- Encourages participation
- Allocation of funding to buildings based on standard costs per student adjusted for grade level.
- Each school is encouraged to determine the most cost effective way to spend funding based upon the individual schools need
- Aims to provide equitable funding to all schools
- Although flexible, spending must conform to legal and regulatory requirements
- Flexibility
 - School A – elects an additional guidance counselor
 - School B – elects to hire more monitors
- Determine how funds were expended in order to

examine

- Outcomes that resulted in the expenditure of funds
- Degree to which expenditures achieved goals and objective
- Part of continuous cycle of planning and evaluation
- Determined priorities of activities for district
- Principals develop fiscal skills
- School staff play a greater role in educational system
- Increased sensitivity to stakeholder between taxes and school services
- Produce increased student achievement through flexible curriculum offerings

SITE BASED BUDGETING PRO'S

- To control expenditures or maintenance and supplies to ensure uniformity of quality and achieve economies of scale
- Provide incentives for staff improvement
- Produce increased student achievement through flexible curriculum offerings

SITE BASED BUDGETING CON'S

- Increased workload of staff
- Implementation process arduous and time consuming
- Schools may be tempted to buy inexpensive low quality products

ZERO BASED BUDGETING

- Requires program(s) to be justified each year
- Opposed to basing budgeting decisions on previous year's funding

ZERO BASED BUDGETING PRO'S

- May increase restraint in developing budgets

- May reduce entitlement mentality for cost increases
- May assist in making meaningful budget decisions
- May shake up a process that has gone stale

ZERO BASED BUDGETING CON'S

- Increased time in preparing budgets
- Difficult to manage all departments at once
- Can make budgets worse if not done correctly

ZERO BASED BUDGETING

- Define mission and goals
- Alternate approaches are specified
- Look at fiscal and non-fiscal requirements
- Determine cost effectiveness
- Review and assess for next year's cycle
- Top down approach

MODIFIED APPROACH

- Begin allocating resources to building level
 - Staff Development
- Begin reviewing programs and departments for efficiencies and results
- Budget requests must tie to district goals

Board comments:

Can we phase in Zero Based Budgeting 10-15%?
Why don't we pilot a couple of areas – like F & O,
Transportation.

Board Discussion

BOARD
DISCUSSION

New Teacher Mentoring Program – will be on the next meeting
agenda

Tri-States – location for meeting will be in the John Jay High School Library TRI-STATES

All Angels Hill Road Referendum voting results – location will be Hollowbrook VOTING RESULTS

Superintendent's Report SUPER. REPORT

Mr. Powell reminds the community to vote tomorrow. Mr. Powell thanks the press, Cablevision and his COS members for their support with the presentations for All Angels Hill Road Referendum.

Special Voting Meeting SPECIAL VOTING MEETING

Mr. LoCicero moved, seconded by Mr. Incoronato, to adjourn to the Special Voting Meeting.

Vote taken. Unanimous approval.

Consent Agenda

Mr. Shravah moved, seconded by Ms. Fadgen, to adopt the following resolution: RESOLVED that the Board of Education does hereby adopt the following Consent Agenda items: 14.0 A, B, C, D, E, F, G, H, I, J AND K. CONSENT AGENDA

Roll Call Vote Taken:

Mrs. D'Addario – yes
Ms. Fadgen – yes
Mrs. Falcone – yes
Mr. Incoronato – yes
Mrs. Kuter – yes
Mr. LoCicero – yes
Mr. Porpora – yes
Mr. Shravah - yes

New Business

<p>CONSENT AGENDA ITEM # 14.0A</p>	<p>RESOLVED that the reading of the Support Personnel List be waived and the Retirement, Resignations, Leaves of Absence, Appointments, Substitutes, Tenure, Suspension, Termination, Continuation of Emergency Conditional Appointments and No-Pay Days be approved as recommended by the Superintendent of Schools.</p>	<p>SUPPORT STAFF PERSONNEL LIST</p>
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SUPPORT STAFF

Retirement

1	Kimmel, Lynda	Typist 10 Month, last day of service 2/25/05
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Resignations

2	Becker, Edward	Hourly Bus Driver Temporary, last day of service 1/14/05
3	Concepcion, Maria	School Monitor (Bus), last day of service 1/29/05
4	Minunni, Daniel	Custodian 3 rd Shift, last day of service 1/24/05
5	Morrison, Christina	School Monitor, last day of service 1/24/05
6	Wade, Helen	Hourly Bus Driver, last day of service 1/28/05

Leave of Absence

7	Conte, Anne	School Monitor, Medical leave of absence without pay beginning 12/9/04
8	Giordano, Barbara	Teaching Assistant, Medical leave of absence without pay beginning 2/8/05
9	Sekhon, Rajwinder	Account Clerk/Typist, Child care leave of absence without pay beginning 2/4/05

- 10 Tomlins, Joanne Food Service Helper Part-time, Personal leave of absence without pay extended through 3/4/05
- 11 Wacht, Joyce Teaching Assistant, Professional leave of absence to take in-district long term teaching assignment as requested by District Administration

Appointments

- 12 DeGuisto, Susan Bus Driver 10 Month Full-time to Bus driver 12 Month, \$40,938 annual, effective 2/14/05 (C. Melvin retirement, ref; 1/10/05)
NECESSARY TO COVER ESTABLISHED BUS RUN AND ELIMINATE OVERTIME.
- 13 Lal, Anita Food Service Helper Part-Time, RC Ketcham, \$7.85/hour, effective 1/31/05, 26 week probation (S. Mari resignation, ref; 9/13/04)
NECESSARY TO MAINTAIN SCHOOL LUNCH PROGRAM
- 14 Britos, Miguel Hourly Bus Driver, \$17,442 annual, effective 2/7/05, 26 week probation (A. Morales termination, ref; below)
NECESSARY TO COVER ESTABLISHED BUS RUN AND ELIMINATE OVERTIME.
- 15 Nuessle, Carl Hourly Bus Driver Temporary to Permanent, \$17,442 annual, effective 1/31/05, 26 week probation (H. Wade resignation, ref; above)
NECESSARY TO COVER ESTABLISHED BUS RUN AND ELIMINATE OVERTIME.
- 16 Vanbuskirk, Kelly Hourly Bus Driver to 10 Month Full-time Bus driver, \$30,374 annual, effective 1/24/05 (M. Booth to Hourly, ref; 1/10/05)
NECESSARY TO COVER ESTABLISHED BUS RUN AND ELIMINATE OVERTIME.

The following individuals are being appointed under the Emergency Conditional Appointment amendment to the fingerprinting requirements. These appointments are subject to fingerprint and criminal history record clearance by the State Education Department and shall terminate after 20 school days unless such clearance is received.

- 17 McLoughlin, Kristin RPN part-time, parochial school, \$18.06/hour effective 2/7/05, 26 week probation (D. Luciano resignation,

ref;1/24/05

NECESSARY TO MAINTAIN HEALTH AND SAFETY**Substitutes**

- 18 Kane, Thomas School Monitor (Bus) Substitute, effective 1/18/05
- 19 Scribona, Bobbi Jo Teaching Assistant Substitute, effective 1/25/05

Tenure

- 20 Scalzo, Sandra Teaching Assistant, effective 3/19/05

Suspension

- 21 Suspension of WFW employee as per Stipulation of Settlement dated 1/20/05

Termination

- 22 Termination of WFW employee as per attached memo from R. Stacy to R. Powell dated 1/26/05

Continuation of Emergency Conditional Appointments

- | | | | |
|----|----------------------|-----------------------|----------------------------|
| 23 | DiMarzo, Jacqueline | Board Agenda 10/12/04 | Was re-printed on 12/14/04 |
| 24 | Fisher, Joyce | “ | Was re-printed on 2/8/05 |
| 25 | Ricciardi, Tracey | “ | Was re-printed on 1/11/05 |
| 26 | Varela, Juana | Board Agenda 11/8/04 | |
| 27 | Napolitano, Florence | Board Agenda 12/13/04 | Was re-printed on 2/7/05 |
| 28 | Apelles, Laura | Board Agenda 12/20/04 | |
| 29 | Iwaniw, Irene | Board Agenda 1/10/05 | |
| 30 | Wilamowski, Linda | “ | |

No Pay Days

- | | | | | | |
|----|----------------------|----------------|----------|--------------|---------|
| 31 | Concepcion,
Maria | Sch. Mon.(Bus) | Transp. | 1/14-1/29/05 | Medical |
| 32 | Dunay, | Tea. Asst. | Fishkill | 1/14/05 | Medical |

	Marianne				
33	Parisella, Nancy	Bus Dr 10 Mo	Transp.	1/10-13/05	Sickness
34	Roeder, Christina	Tea. Asst.	Vassar	1/13/05	Sickness
35	Vartolli, Lorraine	Sch. Mon.	Gayhead	1/14/05	Sickness
36	Vassallo, Theresa	Sch. Mon.	RCK	12/17/14	Sickness
				1/5/05	Sickness
				1/14/05	Sickness

CONSENT AGENDA ITEM #14.0 B	RESOLVED that the reading of the Administrative/Teaching Personnel List be waived and the Resignations, Leaves of Absence, Tenure Appointment, Full-Time Temporary Appointments, Administrator Stipend, Teacher-In-Charge Appointment, 2004-2005 Advisorship Appointments, Certified Substitute Teacher Appointments, Uncertified Substitute Teacher Appointments and Continuation of Emergency Conditional Appointments be approved as recommended by the Superintendent of Schools.	ADMIN/TEACH. PERSONNEL LIST
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Teaching & Administrative Personnel List

Resignations

1. Name: Donald Dixon
Position: PM School Teacher
Last Day Of Service: 12/9/04
Effective Date Of Resignation: 1/28/05
2. Name: Cynthia McCusker
Position: Art Teacher
Buildings: Brinckerhoff/Gayhead/Van Wyck
Last Day Of Service: 2/3/05
Effective Date Of Resignation: 2/4/05

Leaves of Absence

3. Name: Nicole Amendolia
Position: School Social Worker

Buildings: Brinckerhoff/Oak Grove/Vassar
Type Of Leave: Family & Medical Leave Act
Leave Begins: 1/24/05 Leave Terminates: 1/25/05
Currently On Leave: 11/29/04 To: 1/21/05

4. Name: Jenna Frangione
Position: Guidance Counselor
Building: RCK
Type Of Leave: Family & Medical Leave Act
Leave Begins: 2/4/05 Leave Terminates: 3/11/05
5. Name: Tara Hart
Position: School Social Worker
Buildings: Gayhead
Type Of Leave: Family & Medical Leave Act
Leave Begins: 1/24/05 Leave Terminates: 1/25/05
Currently On Leave: 12/2/04 To: 1/21/05
6. Name: Richard Mlyniec
Position: Teacher-in-Charge: Business Education
Building: John Jay
Leave Begins: 1/31/05 Leave Terminates: 2/11/05
Currently on leave from TC position: 12/2/04 To: 1/28/05

Tenure Appointment

7. Name: Jason Jutt
Tenure Area: Special Education
Effective Date: 4/8/05
Certification: Provisional: Special Education

Full-Time Temporary Appointments

8. Name: Michael Anderson
Position: Secondary Assistant Principal
Building: WJHS
First Day Of Service: 2/15/05 To: 6/30/05
Replacement Details: Mr. Anderson is granted a leave of absence from his teaching position to serve as interim assistant principal, replacing Andrew Kinlock who is on leave of absence status through 6/30/05.
Annual Salary: \$68,450.00
Certification: Permanent pending: SDA

9. Name: Andrea Buegers
Position: Music Teacher
Building: Gayhead
Long-Term Substitute: 1/11/05 To: 2/17/05
First Day Of Service: 2/22/05 To: 6/30/05
Replacement Details: Replacing Shannon Banda who is on leave of absence (reference 1/24/05).
Schedule: 2004-05 IV Row: 3 Column: B+11
Annual Salary: \$44,083.00
Certification: Provisional renewal: Music

Administrator Stipend

10. Name: Eduard Kossmann
Position: Special Education Summer School Principal
Dates: May through August 2005
Replacement Details: As per the memorandum dated 1/20/05 from the Assistant Superintendent for Special Education & Student Services to the Superintendent of Schools.
Stipend: \$5,800.00

Teacher-In-Charge Appointment

11. Name: Lynda Murphy
Position: Teacher-In-Charge: Business Education
Building: John Jay
First Day Of Service: 1/31/05 To: 2/11/05
Replacement Details: Replacing Richard Mlyniec who is on leave of absence from this teacher-in-charge position (reference above).
2004-05 Annual Stipend: \$1,780.00

12. 2004-05 Advisorship Appointments

**JOHN JAY
SPECIAL INTEREST****Delete:**

Film Society	Fletcher, Robert	0.250	\$817
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Add:

Film Society	TBA	0.250	\$817
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**VAN WYCK
SPECIAL INTEREST****Delete:**

Science Olympiad	TBA	0.250	\$817
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Add:

Science Olympiad	Plassmann, Colette(.5)/Reynolds, David(.5)	0.250	\$817
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**MYERS
SPECIAL INTEREST****Delete:**

Fourth Grade Afternoon AIS Support	Flannigan, Judith(.5)/Sprance, Linda(.5)	0.250	\$817
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Add:

Science Olympiad	Flannigan, Judith(.5)/Rose, Louise(.25)/Sprance, Linda(.25)	0.250	\$817
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Unless indicated with an asterisk (*), the individuals listed below are being appointed under the Emergency Conditional Appointment amendment to the fingerprinting requirements. These appointments are subject to fingerprint and criminal history record clearance by the New York State Education Department and shall terminate after 20 school days unless such clearance is received.

Certified Substitute Teacher Appointments

- *13. Name: Michelle Finn
Certification: Provisional: School Counselor
- *14. Name: Michelle Gumina
Certification: Provisional: PreK-6, Special Education
- 15. Name: Martha Purdy
Certification: Permanent: Music
- 16. Name: Jennifer Rich
Certification: Initial pending: Childhood Education 1-6
- *17. Name: Jeanne Westby
Certification: Provisional renewal: English 7-12

Uncertified Substitute Teacher Appointments

- 18. Name: Damon Banks

Degree: B.A. – Music
 Areas to Substitute: Elementary & Secondary

- *19. Name: Barbara Kierstead
 Degree: B.A. – Theology
 Areas to Substitute: Elementary
- 20. Name: Jackie Miskovitz
 Degree: B.S. – Accounting
 Areas to Substitute: Elementary & Secondary
- 21. Name: Elizabeth Moton
 Degree: A.S. – Liberal Arts & Sciences
 Areas to Substitute: Elementary
- 22. Name: Felicia Ritters
 Degree: B.A. – Political Science
 Areas to Substitute: Elementary & Secondary
- 23. Name: Bobbi Scirbona
 Degree: A.A. – Design/Interior Design
 Areas to Substitute: Elementary

Continuation of Emergency Conditional Appointments

	<u>Name</u>	<u>Date Of Board Appointment</u>
24.	Faten Ghobashy	09-27-04
25.	Deborah DiSanza-Galano	10-25-04
26.	Fathiya Hassan	12-13-04
27.	Michele Williams	12-13-04
28.	Barbara Lancaster	01-10-05
29.	Margaret Veve	01-10-05

CONSENT
 AGENDA
 ITEM #14.0 C

WHEREAS, the Board of Education appointed several individuals to emergency conditional appointments in accord with the applicable regulations of the Commissioner of Education; and

CONTINUATION
 OF EMERGENCY
 CONDITIONAL
 APPOINTMENTS

WHEREAS, the regulations of the Commissioner of Education provide that an emergency conditional appointment must terminate no later than twenty business days from its inception or when the School District is

notified as to the status of the conditional clearance; and

WHEREAS, Superintendent of Schools had advised the Board of Education that with regard to the emergency conditional appointments of certain individuals, the School District has not received any information from the State Education Department with regard to their status for conditional clearance; and

WHEREAS, the emergency conditional appointment of each such individual needs to be renewed; and

WHEREAS, a list of all of the individuals involved and the applicable Board of Education meeting dates is included in the respective personnel lists; and

WHEREAS, the Superintendent of Schools has advised the Board of Education that it is his understanding that the State Education Department recently has taken the position that a Board of Education can, by resolution, authorize the Superintendent of Schools to continue the emergency conditional appointment status of individuals, pending receipt of notification from the State Education Department, beyond the initial period of twenty business days as provided for in the regulations; and

WHEREAS, the Superintendent of Schools has advised the Board of Education that in order to continue to provide students with instructional services, the emergency conditional appointments of the individuals whose names appear on the aforementioned lists must be continued; and

WHEREAS, individuals serving pursuant to emergency conditional appointments have been and will continue to be subject to heightened administrative supervision by their building administrators.

NOW, THEREFORE, BE IT RESOLVED that the emergency conditional appointment of each such individual whose name appears on the aforementioned lists shall remain in full force and effect and continue until such time as the School District is notified as to the status of the conditional clearance of each such individual or until such time as the Board of Education, on a recommendation from the Superintendent of Schools, may act to terminate the employment of any such individual; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is authorized to take whatever action is necessary in order to effectuate the purpose of this resolution in consultation with the attorney for the Board of Education.

CONSENT
AGENDA
ITEM #14.0 D

RESOLVED that the Board of Education approve the lists of CSE/CPSE recommendations as submitted by the Team Leaders to the Board of Education in memos dated January 31, February 7, 8, 9, and 10, 2005.

CSE/CPSE
RECOMM.

CONSENT
AGENDA
ITEM #14.0 E

RESOLVED that the Board of Education does hereby appoint Mr. James Monk to serve as the Impartial Hearing Officer in the case of student #2525.

APPOINTMENT OF
IMPARTIAL
HEARING
OFFICER

CONSENT
AGENDA
ITEM #14.0 F

Whereas, Wappingers Central School District, NY (the "Lessee"), a body politic and corporate duly organized and existing as a political subdivision, municipal corporation or similar public entity of the State of New York, is authorized by the laws of the State of New York to purchase, acquire and lease personal property for the benefit of the Lessee and its inhabitants and to enter into contracts with respect thereto; and

LEASE/PURCHASE
MODULARS

Whereas, the Lessee desires to purchase, acquire and lease certain equipment constituting personal property necessary for the Lessee to perform essential governmental functions; and

Whereas, in order to acquire such equipment, the Lessee proposes to enter into that certain Equipment Lease-Purchase Agreement (the "Agreement") with All American Investment Group, LLC (the "Lessor"), the form of which has been presented to the governing body of the Lessee at this meeting; and

Whereas, the governing body of the Lessee deems it for the benefit of the Lessee and for the efficient and effective administration thereof to enter into the Agreement for the purchase, acquisition and leasing of the equipment therein described on the terms and conditions therein provided;

Now, Therefore, Be It And It Is Hereby Resolved;

Section 1. Approval of Documents. The form, terms and provisions of the Agreement are hereby approved in substantially the form presented at this meeting, with such insertions, omissions and changes as shall be approved by counsel of the Lessee or other members of the governing body of the Lessee executing the same, the execution of such documents being conclusive evidence of such approval; and the

Michele Moloney of the Lessee is hereby authorized and directed to execute, and the

Susan Penney of the Lessee is hereby authorized and directed to attest and countersign, the Agreement and any related exhibits attached thereto, and the Secretary/Clerk of the Lessee is hereby authorized to affix the seal of the Lessee to such documents.

Section 2. Other Actions Authorized. The officers and employees of the Lessee shall take all action necessary or reasonably required by the parties to the Agreement to carry out, give effect to and consummate the transactions contemplated thereby and to take all action necessary in conformity therewith, including, without limitation, the execution and delivery of any closing and other documents required to be delivered in connection with the Agreement.

Section 3. No General Liability. Nothing contained in this Resolution, the Agreement nor any other instrument shall be construed with respect to the Lessee as incurring a pecuniary liability or charge upon the general credit of the Lessee or against its taxing power, nor shall the breach of any agreement contained in this Resolution, the Agreement or any other instrument or document executed in connection therewith impose any pecuniary liability upon the Lessee or any charge upon its general credit or against its taxing power, except to the extent that the Rental Payments payable under the Agreement are special limited obligations of the Lessee as provided in the Agreement.

Section 4. Section 265(b)(3) Designation. Lessee hereby designates the Agreement as a “qualified tax-exempt obligation” for the purposes and within the meaning of Section 265(b)(3) of the Internal Revenue Code of 1986, as amended. Lessee further represents that Lessee reasonably anticipates that Lessee and other entities that Lessee controls will not issue tax-exempt obligations (including the Agreement) that exceed the aggregate principal amount of \$10,000,000 during the calendar year in which the Agreement is executed and delivered.

Section 5. Severability. If any section, paragraph, clause or provision of this Resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph,

clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 6. Repealer. All bylaws, orders and resolutions or parts thereof, inconsistent herewith, are hereby repealed to the extent only of such inconsistency. This repealer shall not be construed as reviving any bylaw, order, resolution or ordinance or part thereof.

Section 7. Effective Date. This Resolution shall be effective immediately upon its approval and adoption.

CONSENT
AGENDA
ITEM #14.0 G

RESOLVED that the Wappingers Central School District Board of Education does hereby agree to join the NYSSBA for a half year beginning January 2005 through June 2005 at a cost of \$4,528.50.

MEMBERSHIP IN
NYSSBA

CONSENT
AGENDA
ITEM #14.0 H

WHEREAS vehicle #756 sustained damages in an accident on January 11, 2005; and

WHEREAS the District submitted a claim to the Sentry Claims Service in the amount of \$7,353.83; and

WHEREAS the Supervisor of Transportation has indicated that the amount represents all known damages sustained to vehicle #756; and

WHEREAS Sentry Claims Service has issued a payment in the amount of \$7,353.83 to satisfy the District's claim.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education authorize an increase in the 2004-2005 school budget in the amount of \$7,353.83 to expenditure code A5510A00 40000, transportation services, with the offsetting revenue code A 2680, insurance recoveries transportation, in order to make the above mentioned repairs.

ACCEPTANCE OF
INSURANCE
REIMBURSEMENT
CHECK

CONSENT RESOLVED that the Board of Education TAX LIST #8A
 AGENDA accepts List #8A & List #8B as outlined in the AND TAX LIST
 ITEM #14.0 I memorandum dated February 2, 2005 to the #8B
 Superintendent of Schools from the School
 Business Manager.

CONSENT RESOLVED that the Board of Education STIPULATION OF
 AGENDA hereby approves the Stipulation of Settlement SETTLEMENT
 ITEM #14.0 J between the Wappingers Central School District
 and the Wappingers Teaching Assistants
 Association dated February 3, 2005 and further
 detailed in a memo dated February 3, 2005 from
 the Executive Director for Human Resources to
 the Superintendent of Schools.

CONSENT WHEREAS the Board of Education accepted RESCINDING OF
 AGENDA the below donation at their meeting of January DONATION
 ITEM #14.0 K 10, 2005; and

WHEREAS the Senior Accountant has
 determined that this donation should not have
 been accepted because it is related to an
 extracurricular activity;

NOW, THEREFORE, BE IT RESOLVED that
 the Board of Education does hereby rescind the
 donation below:

JOHN JAY HIGH SCHOOL

<u>Subject</u>	<u>Value</u>	<u>From</u>
Monetary Donation for Peer Leadership for student and staff music programs	\$500.00	Don McGrath

As a result, A12705 will be decreased for \$500.00.

Ms. Fadgen moved, seconded by Mr. Shrivah, to adopt the
 following resolution: BE IT HEREBY RESOLVED by the Board

TERMINATION

of Education of the Wappingers Central School District that effective February 5, 2005, the services of Patricia Seaman are hereby terminated pursuant to the provisions of New York State Civil Service Law Section 71.

Roll Call Vote Taken:

Mrs. D'Addario – yes
Ms. Fadgen – yes
Mrs. Falcone – yes
Mr. Incoronato – yes
Mrs. Kuter – yes
Mr. LoCicero – yes
Mr. Porpora – yes
Mr. Shrivah - yes

Adjournment

ADJOURNMENT

Mr. Shrivah moved, seconded by Mr. LoCicero, to adjourn the meeting.

Vote taken. Unanimous approval. Time is 10:05 p.m.

Respectfully Submitted,

Susan Penney
District Clerk