

WCSD STAFF SURVEY - JANUARY 2007

John Jay HS [85 responses]

SD = Strongly Disagree SA = Strongly Agree
 D = Disagree A = Agree
 N = Neutral N/A = No Answer

SD	D	N	A	SA	N/A	QUESTIONS
<u>I FEEL</u>						
2%	2%	9%	26%	60%	0%	[1] that I belong at this school
2%	2%	20%	35%	40%	0%	[2] that the staff care about me
0%	8%	32%	40%	20%	0%	[3] that learning is fun at our school
8%	9%	34%	31%	18%	0%	[4] recognized for good work
6%	13%	18%	31%	33%	0%	[5] intrinsically rewarded for doing my job well
1%	8%	46%	28%	16%	0%	[6] a safe and nurturing learning environment exists at this school
2%	27%	31%	27%	13%	0%	[7] sufficient resources are available at this school for students to maximize their learning potentials
5%	2%	9%	26%	58%	0%	[8] that I am clear about what my job is at this school
7%	11%	20%	34%	28%	0%	[9] that others are clear about what my job is at this school
<u>I WORK WITH PEOPLE WHO</u>						
6%	2%	14%	27%	49%	1%	[10] treat me with respect
6%	5%	22%	27%	39%	1%	[11] listen to and value my ideas about improving the school's learning environment
<u>OUR BUILDING ADMINISTRATOR</u>						
2%	6%	11%	26%	55%	0%	[12] treats me with respect
1%	8%	20%	34%	36%	0%	[13] is an effective instructional leader
2%	8%	19%	36%	34%	0%	[14] facilitates communication effectively
2%	7%	16%	25%	49%	0%	[15] supports me in my work with students
2%	8%	15%	28%	46%	0%	[16] supports me in my work with parents
2%	7%	25%	27%	36%	2%	[17] supports shared decision making
1%	5%	20%	26%	48%	0%	[18] has allowed me to be an effective instructional leader
1%	6%	21%	36%	35%	0%	[19] has clearly articulated the vision for our school and how that vision relates to the entire school district
2%	6%	22%	39%	31%	0%	[20] is effective in helping us reach our vision
1%	5%	26%	34%	34%	0%	[21] listens to and values my ideas about improving the school's learning environment
2%	7%	21%	29%	40%	0%	[22] is accessible
2%	7%	16%	29%	44%	1%	[23] is active and visible in our school and community
<u>MY COORDINATOR</u>						
5%	4%	13%	12%	66%	1%	[24] treats me with respect
7%	6%	16%	14%	55%	1%	[25] is an effective instructional leader
7%	6%	18%	14%	54%	1%	[26] facilitates communication effectively
6%	1%	16%	16%	58%	2%	[27] supports me in my work with students
6%	1%	16%	19%	55%	2%	[28] supports me in my work with parents
6%	5%	19%	16%	53%	1%	[29] supports shared decision making
4%	4%	13%	21%	58%	1%	[30] has allowed me to be an effective instructional leader
5%	5%	25%	14%	51%	1%	[31] has clearly articulated the vision for our school and how that vision relates to the entire school district
7%	6%	20%	14%	52%	1%	[32] is effective in helping us reach our vision
6%	5%	16%	16%	55%	1%	[33] listens to and values my ideas about improving the school's learning environment
5%	4%	15%	19%	55%	2%	[34] is accessible

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SD	D	N	A	SA	N/A	QUESTIONS
						<u>I HAVE THE OPPORTUNITY TO</u>
4%	2%	20%	35%	38%	1%	[35] develop my skills
5%	8%	11%	29%	46%	1%	[36] think for myself, not just carry out instructions
						<u>I LOVE</u>
2%	7%	14%	34%	42%	0%	[37] working at this school
2%	4%	6%	19%	69%	0%	[38] seeing the results of my work with students
						<u>I BELIEVE STUDENT ACHIEVEMENT CAN INCREASE THROUGH</u>
5%	2%	12%	22%	59%	0%	[39] hands-on learning
1%	4%	21%	33%	41%	0%	[40] effective professional development related to our vision
2%	5%	22%	35%	35%	0%	[41] integrating instruction across the curriculum
4%	2%	31%	28%	35%	0%	[42] the use of computers
4%	4%	21%	26%	46%	0%	[43] the use of varied technologies
4%	1%	7%	18%	71%	0%	[44] providing a threat-free environment
2%	1%	12%	19%	66%	0%	[45] close relationships between students and teachers
4%	2%	13%	26%	55%	0%	[46] addressing student learning styles
2%	4%	16%	18%	60%	0%	[47] effective parent involvement
6%	4%	32%	21%	38%	0%	[48] partnerships with business
5%	2%	27%	33%	33%	0%	[49] teacher's use of student achievement data
						<u>MORALE IS HIGH ON THE PART OF</u>
8%	16%	39%	24%	13%	0%	[50] teachers
4%	19%	51%	21%	6%	0%	[51] students
9%	12%	45%	22%	8%	4%	[52] staff
7%	5%	31%	35%	20%	2%	[53] administrators
						<u>IN GENERAL</u>
1%	2%	8%	26%	61%	1%	[54] student outcomes for my class(es) are clear to me
1%	5%	9%	27%	56%	1%	[55] student outcomes for my class(es) are clear to my students
1%	4%	16%	27%	51%	1%	[56] student outcomes for my class(es) are clear to my parents
6%	6%	38%	26%	25%	0%	[57] teachers in this school communicate well with each other to make student learning consistent across grades
0%	4%	15%	39%	42%	0%	[58] learning is fun in my classroom
5%	1%	2%	14%	78%	0%	[59] I love to teach
0%	13%	38%	25%	25%	0%	[60] the school provides an environment where every student can succeed
1%	9%	39%	28%	22%	0%	[61] quality work is expected of all students at this school
4%	4%	8%	19%	66%	0%	[62] quality work is expected of me
2%	6%	22%	32%	38%	0%	[63] quality work is expected of all the adults working at this school
1%	9%	35%	38%	16%	0%	[64] this school has a good public image
2%	4%	19%	27%	48%	0%	[65] I think it is important to communicate often with parents
2%	5%	20%	39%	33%	1%	[66] I communicate with parents often about their child's progress
1%	16%	36%	21%	24%	1%	[67] I communicate with parents about class activities